

SUPERALLOY INDUSTRIAL CO., LTD.
2026 Annual Shareholders' Meeting
Meeting Notice
(Summary Translation)

Time: 9:10 a.m. on Wednesday, May 20, 2026

Venue: B1 Meeting Room, the Company, No. 80, Sec. 3, Yunke Rd., Douliu City, Yunlin County

Meeting Method: Physical Shareholders' Meeting

Agenda:

- 1. Call the Meeting to Order**
- 2. Chairperson's Remarks and Guest Remarks**
- 3. Reports**
 - (1) 2025 Business Report
 - (2) Audit Committee's Review Report on the 2025 Financial Statements
 - (3) Distribution of Employees' Remuneration (including non-executive employees) and Directors' Remuneration for the Year 2025
 - (4) 2025 Profit Distribution
 - (5) Distribution of Dividends from Capital Surplus for the Year 2025
 - (6) Execution of Treasury Share Repurchase
- 4. Ratifications**
 - (1) 2025 Business Report and Financial Statements
 - (2) 2025 Profit Distribution Proposal
- 5. Election Matters**
 - (1) Election of Directors
- 6. Discussions**
 - (1) Proposal to lift the non-competition restrictions on newly elected directors
 - (2) Proposal for cash capital reduction
- 7. Extempore Motions**

- Cash Dividend: NT\$1 from earnings and NT\$1 from capital surplus, for a total of NT\$2 per share.
- Shareholders may exercise their right through electronic voting. Period for exercising electronic voting is April 18 ~ May 17, 2026. Please visit voting site: <http://www.stockvote.com.tw>
- The Company Act, Article 165, instructed the book closure period for ordinary shares to run from March 22, 2026 to May 20, 2026.

Sincerely,

Board of Directors

SuperAlloy Industrial Co.,Ltd.