

SuperAlloy Industrial Co., Ltd.

2025 Annual General Meeting Notice

(Summary Translation)

The 2025 Annual General Meeting will be held at 9:30 AM on Wednesday, May 21, 2025 at 80 Yun-Ko Road, Sec. 3, Dou-Liu City, Yun-Lin County 64064, Taiwan.

Agenda

1. Report Items

- (1) 2024 Business Report.
- (2) Audit Committee's Review Report on the 2024 Financial Statements.
- (3) Report on Remuneration Distribution for Employees and Directors of 2024.
- (4) Report of the Proposal for Distribution of 2024 Profits.
- (5) Execution of Share Buyback.

2. Matters of Ratification

- (1) Ratification of the 2024 Business Report and Financial Statements.
- (2) Ratification of the Proposal for Distribution of 2024 Profits.

3. Matters of Discussion

- (1) Amendment to the Articles of Incorporation. Respectfully submitted for discussion.

4. Extemporaneous motions

- The 2024 Earnings Distribution Chart has been approved by the Board of Directors and distribution is proposed as follows:
 - Cash dividend of NT\$504,381,108 ; approximately NT\$ 2.2 per share
- Shareholders may exercise their right through electronic voting. Period for exercising electronic voting is April 19 ~ May 18, 2025. Please visit voting site: <http://www.stockvote.com.tw>
- The Company Act, Article 165, instructed the book closure period for ordinary shares to run from March 23, 2025 to May 21, 2025.

Sincerely,
Board of Directors
SuperAlloy Industrial Co.,Ltd.