

Notice: Compliance Reminder Regarding the Corporate Governance Best Practice Principles

Date: January 23, 2025

Issued by: Board Secretariat

Dear Members of the Board,

1. Please be advised that the Board of Directors is scheduled to meet on **Monday, March 3, 2025**, to approve the **2024 Annual Financial Report**.
2. Pursuant to **Article 10 of the Corporate Governance Best Practice Principles**, Directors are prohibited from trading the Company's shares during the "**Blackout Period**", which is **30 days prior** to the announcement of the annual financial report. For this session, the blackout period is from **January 31, 2025, to March 3, 2025**.

Article 10: Corporate Governance Best Practice Principles

TWSE/TPEX listed companies shall place high importance on shareholders' right to know and strictly comply with relevant regulations regarding information disclosure. Financial and business information, insider shareholdings, and corporate governance status shall be frequently and promptly updated via the Market Observation Post System (MOPS) or the Company's official website.

To ensure the equitable treatment of shareholders, the aforementioned information should ideally be disclosed in English simultaneously.

To safeguard shareholders' interests and ensure equal treatment, TWSE/TPEX listed companies shall establish internal regulations prohibiting insiders from trading securities using non-public information available in the market.

The aforementioned regulations shall include control measures for stock trading by insiders from the date they become aware of the company's financial reports or related performance results. Such measures include (but are not limited to) the provision that **Directors shall not trade their shares during the blackout period of 30 days prior to the announcement of the annual financial report and 15 days prior to the announcement of the quarterly financial reports.**

TWSE/TPEX listed companies shall report the remuneration received by directors at the Annual General Meeting (AGM), including the remuneration policy, the content and amount of individual remuneration, and their correlation with performance evaluation results.